

Ministry of
Natural Resources

Ministère des
Richesses naturelles

Resource Stewardship & Development Branch
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North York, Ontario
M2N 3A1

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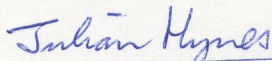
TO WHOM IT MAY CONCERN

I have known **Mr. Thomas Tewfik George** personally almost since his arrival in Canada three years ago, but I knew him by reputation many years prior to that. I have studied and worked in fisheries and aquaculture in Africa for many years and was familiar with his published papers and reports. His work in Sudan was ground-breaking and exemplary and led to his being invited to contribute to numerous conferences, seminars and syntheses on various technical topics.

I have come to know Prof. George as a highly professional biologist, dedicated to his field of fisheries and aquaculture, and as a man of the highest integrity. He is able to interact with ease and diplomacy among peoples of numerous different cultural backgrounds and has a wide cross-cultural understanding. As a Canadian citizen, his knowledge and experience in fisheries and aquaculture would be a most valuable asset to any international company with local and overseas activities.

On the basis of the foregoing, I have no hesitation in recommending Prof. George highly for a position for which he may have applied. I believe that a man of his talents and experience should and will contribute productively to any concern in Canada or overseas for which he is selected.

Yours sincerely,



Julian Hynes
Senior Biologist

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