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Votre référence Your file

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24 October 1995

TO WHOM IT MAY CONCERN

The purpose of this letter is to provide a reference for Mr. Thomas George. In June 1995 Mr. George provided fisheries specialist services to CIDA's Bangladesh Program as part of a June 1995 project monitoring mission. Mr. George worked within a four person team reviewing fisheries aspects of an integrated water management project, for which I am the Project Manager.

The Terms of Reference for the assignment included review of project documentation and identification of project issues, review of project organization and staffing, review and assessment of fisheries related methodology and data collection, field review of project progress, interviews with project staff and report writing.

Mr. George performed his duties in a professional manner and met the overall requirements of the assignment. He brings a wealth of experience in tropical fresh water fisheries which he is able to translate into practical recommendations for project enhancement. He is well travelled and due to his broad international experience he is able to take difficult work environments in stride, without complaint. In fact one of his greatest strengths is the interpersonal relationships he is able to quickly establish in the most difficult circumstances.

I would have no hesitation in recommending Mr. Thomas George for similar assignments requiring in depth technical knowledge in fisheries and aquaculture management. I am available to provide further detail if this should be required.

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